



**GLOBALIZATION  
PARTNERS**

## Nicole Sahin

**CEO and Founder**



Nicole Sahin is CEO and Founder of Globalization Partners and visionary pioneer of the global Employer of Record (EOR) market. Sahin built the industry-leading, global employment platform in what experts call a trillion-dollar opportunity in the new era of global remote work. Globalization Partners' solution eliminates the traditional HR, legal, and tax hurdles companies otherwise face when building global remote teams, enabling companies to hire anyone, anywhere, within minutes – without setting up international branch offices or subsidiaries.

Besides her mission of breaking down barriers to global business, Sahin founded Globalization Partners with a “side mission” of building a company that people love. She remains laser-focused not only on the business's growth and financial metrics but also on the company's customer satisfaction ratings and employee engagement.

As a result, Globalization Partners has won numerous national awards for its company culture. In 2021, Quartz named Globalization Partners a Best Company for Remote Workers. In 2020, Inc. Magazine named Nicole a Top 100 Female Founder. Globalization Partners was also named Employer of Record Industry leader by analyst firm NelsonHall. Nicole credits the success to an exceptional team with global expansion in their DNA, and to her Triple Bottom Line philosophy – what is good for the clients and the employees is good for the shareholders.

Nicole holds an MBA in International Management from the Middlebury Institute of International Studies. She lives in California and loves to travel. Nicole is inspired by her vision of everyone, everywhere accessing great jobs via the new digital world, and attaining their true potential.

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